

Discrimination in North Dakota

Fall 2001 Survey

Good evening. My name is _____ from DH Research in Fargo. Tonight we are contacting North Dakota residents to obtain experiences and opinions about various forms of discrimination. This is a very important research project being conducted for the state of North Dakota, would you take time to answer my questions? It will take approximately 15 minutes, and everything you say is confidential.

Perceived Discrimination

- 1A. First, on a scale of 0 to 4, please tell me how much of a problem discrimination is in North Dakota. Zero means that you feel there is no discrimination and 4 means you feel discrimination is a very significant problem in North Dakota.

IF ANSWER IS: **0** – GO TO Q2
1 – 4, THEN CONTINUE WITH Q1B

- 1B. Why do you feel this way?

- 2A. Have you ever felt as though you have been discriminated against in any way?

1. Yes – CONTINUE WITH Q2B
2. No – SKIP TO Q3

- 2B. Would you tell me your experience with discrimination?

- 2C. When did this discrimination occur? _____

- 2D. Did you seek help to resolve this discrimination? 1. Yes 2. No

- 2E. If **YES** – Where did you first go for help? _____
If **NO** – Why didn't you take action or seek help? _____

Sex/Gender

3. Record gender of respondent. (DO NOT ASK!) ☐ 1. Male ☐ 2. Female

3.1A Were you aware that you cannot be denied employment or treated differently in any term or condition of employment because of your sex, including pregnancy? ☐ 1. Yes ☐ 2. No

3.1B Have you ever been denied employment or treated differently in any term or condition of employment because of your sex? ☐ 1. Yes ☐ 2. No

3.1C If yes, when? _____ (approximate year)

READ: The next three questions regard housing discrimination, which applies to sale or rental, the terms or conditions of sale or rental, realtor or brokerage services, and mortgage lending.

3.2A Were you aware that you cannot be denied housing or treated differently in any term or condition regarding housing because of your sex, including pregnancy? ☐ 1. Yes ☐ 2. No

3.2B Have you ever been denied housing or treated differently in any term or condition regarding housing because of your sex? ☐ 1. Yes ☐ 2. No

3.2C If yes, when? _____

READ: Public accommodations are any places that offer services, goods, or facilities to the public at a cost. Examples include restaurants, retail stores, hotels, etc...)

3.3A Were you aware that you cannot be denied access to public accommodation or treated differently in public accommodations because of your sex, including pregnancy? ☐ 1. Yes ☐ 2. No

3.3B Have you ever been denied access to public accommodations or treated differently in public accommodations because of your sex? ☐ 1. Yes ☐ 2. No

3.3C If yes, when? _____

READ: Public services are any services or facilities that are provided by any state, county, city, or other government entity. This could include a very wide range of things such as public programs, garbage pick-up, police services, state or local parks, etc...

3.4A Were you aware that you cannot be denied access to public service or treated differently regarding public services because of your sex, including pregnancy? ☐ 1. Yes ☐ 2. No

3.4B Have you ever been denied access to public services or treated differently regarding public services because of your sex? ☐ 1. Yes ☐ 2. No

3.4C If yes, when? _____

READ: The next questions deal with lending or credit, however, this does not include home mortgages, which was discussed in the housing questions.

3.5A Were you aware that you cannot be denied credit or treated differently in any term or condition of credit because of your sex, Including pregnancy? ☐ 1. Yes ☐ 2. No

3.5B Have you ever been denied credit or treated differently in any term or condition of credit because of your sex? ☐ 1. Yes ☐ 2. No

3.5C If yes, when? _____

Age

4. Which of the following ranges does your age fall into? (Read options)

- | | | |
|--------------------------------------|-------------------------------------|---------------------------------|
| <input type="checkbox"/> 1. Under 20 | <input type="checkbox"/> 4. 40 – 49 | <input type="checkbox"/> 7. 70+ |
| <input type="checkbox"/> 2. 20 – 29 | <input type="checkbox"/> 5. 50 – 59 | |
| <input type="checkbox"/> 3. 30 – 39 | <input type="checkbox"/> 6. 60 – 69 | |

INTERVIEWER: IF RESPONDENT IS UNDER 40, ASK ONLY “A” QUESTIONS
IF RESPONDENT IS 40 OR OVER ASK ALL QUESTIONS (A, B, AND C)

4.1A Were you aware that you cannot be denied employment or treated differently in any term or condition of employment because you are at least 40 years of age? ☐1. Yes ☐2. No

4.1B Have you ever been denied employment or treated differently in any term or condition of employment because you are at least 40 years of age? ☐1. Yes ☐2. No

4.1C. If yes, when? _____ (approximate year)

=====

4.2A Were you aware that you cannot be denied housing or treated differently in any term or condition regarding housing because you are at least 40 years of age? ☐1. Yes ☐2. No

4.2B Have you ever been denied housing or treated differently in any term or condition regarding housing because you are at least 40 years of age? ☐1. Yes ☐2. No

4.2C. If yes, when? _____

=====

4.3A Were you aware that you cannot be denied access to public accommodation or treated differently in public accommodations because you are at least 40 years of age? ☐1. Yes ☐2. No

4.3B Have you ever been denied access to public accommodations or treated differently in public accommodations because you are at least 40 years of age? ☐1. Yes ☐2. No

4.3C. If yes, when? _____

=====

4.4A Were you aware that you cannot be denied access to public service or treated differently regarding public services because you are at least 40 years of age? ☐1. Yes ☐2. No

4.4B Have you ever been denied access to public services or treated differently regarding public services because you are at least 40 years of age? ☐1. Yes ☐2. No

4.4C. If yes, when? _____

=====

4.5A Were you aware that you cannot be denied credit or treated differently in any term or condition of credit because you are at least 40 years of age? ☐1. Yes ☐2. No

4.5B Have you ever been denied credit or treated differently in any term or condition of credit because you are at least 40 years of age? ☐1. Yes ☐2. No

4.5C. If yes, when? _____

Marital Status

5. Which of the following best describes your marital status? (Read Options)

- ☐1. Married ☐4. Separated
☐2. Widowed ☐5. Never married
☐3. Divorced

5.1A Were you aware that you cannot be denied employment or treated differently in any term or condition of employment because of your marital status? ☐1. Yes ☐2. No

5.1B Have you ever been denied employment or treated differently in any term or condition of employment because of your marital status? ☐1. Yes ☐2. No

5.1C If yes, when? _____ (approximate year)

5.1D What was your marital status at the time? (Use same options as in Q5)

5.2A Were you aware that you cannot be denied housing or treated differently in any term or condition regarding housing because of your marital status? **This does not include living with an unrelated person of the opposite sex to whom you are not married,**

☐1. Yes ☐2. No

5.2B Have you ever been denied housing or treated differently in any term or condition regarding housing because of your marital status? ☐1. Yes ☐2. No

5.2C If yes, when? _____

5.2D What was your marital status at the time? (Q5 options)

5.3A Were you aware that you cannot be denied access to public accommodation or treated differently in public accommodations because of your marital status? ☐1. Yes ☐2. No

5.3B Have you ever been denied access to public accommodations or treated differently in public accommodations because of your marital status? ☐1. Yes ☐2. No

5.3C If yes, when? _____

5.3D What was your marital status at the time? (Q5 options)

5.4A Were you aware that you cannot be denied access to public service or treated differently regarding public services because of your marital status? ☐1. Yes ☐2. No

5.4B Have you ever been denied access to public services or treated differently regarding public services because of your marital status? ☐1. Yes ☐2. No

5.4C If yes, when? _____

5.4D What was your marital status at the time? (Q5 options)

5.5A Were you aware that you cannot be denied credit or treated differently in any term or condition of credit because of your marital status? ☐1. Yes ☐2. No

5.5B Have you ever been denied credit or treated differently in any term or condition of credit because of your marital status? ☐1. Yes ☐2. No

5.5C If yes, when? _____

5.5D. What was your marital status at the time? (**Q5 options**)

Public Assistance

6. **Public assistance refers to federal, state, or local programs for medical assistance, rental assistance or rental supplements. Have you ever received public assistance from a federal or state assistance program?**

☐1. Yes – ASK ALL A, B, and C QUESTIONS

☐2. No – Ask only “A” questions

- 6.1A Were you aware that you cannot be denied employment or treated differently in any term or condition of employment because you are a recipient of public assistance? ☐1. Yes ☐2. No

- 6.1B Have you ever been denied employment or treated differently in any term or condition of employment because of receiving public assistance? ☐1. Yes ☐2. No

6.1C If yes, when? _____ (approximate year)

- 6.2A Were you aware that you cannot be denied housing or treated differently in any term or condition regarding housing because you are a recipient of public assistance? ☐1. Yes ☐2. No

- 6.2B Have you ever been denied housing or treated differently in any term or condition regarding housing because of receiving public assistance? ☐1. Yes ☐2. No

6.2C If yes, when? _____

- 6.3A Were you aware that you cannot be denied access to public accommodation or treated differently in public accommodations because you are a recipient of public assistance? ☐1. Yes ☐2. No

- 6.3B Have you ever been denied access to public accommodations or treated differently in public accommodations because of receiving public assistance? ☐1. Yes ☐2. No

6.3C If yes, when? _____

- 6.4A Were you aware that you cannot be denied access to public service or treated differently regarding public services because you are a recipient of public assistance? ☐1. Yes ☐2. No

- 6.4B Have you ever been denied access to public services or treated differently regarding public services because of receiving public assistance? ☐1. Yes ☐2. No

6.4C If yes, when? _____

- 6.5A Were you aware that you cannot be denied credit or treated differently in any term or condition of credit because you are a recipient of public assistance? ☐1. Yes ☐2. No

- 6.5B Have you ever been denied credit or treated differently in any term or condition of credit because of receiving public assistance? ☐1. Yes ☐2. No

6.5C If yes, when? _____

Disability

7. A disability means a physical or mental condition that substantially limits one or more major life activities. Do you consider yourself to be disabled in any way?

☐1. Yes – ASK ALL A, B, AND C QUESTIONS

☐2. No – Ask only “A” questions

- 7.1A Were you aware that you cannot be denied employment or treated differently because of a disability or denied an accommodation for the disability?

☐1. Yes

☐2. No

- 7.1B. Have you ever been denied employment or treated differently because of a disability or denied an accommodation for the disability? ☐1. Yes ☐2. No

7.1C. If yes, when? _____ (approximate year)

-
-
- 7.2A Were you aware that you cannot be denied housing or treated differently because of a disability or denied an accommodation for the disability?

☐1. Yes

☐2. No

- 7.2B Have you ever been denied housing or treated differently because of a disability or denied an accommodation for the disability? ☐1. Yes ☐2. No

7.2C If yes, when? _____

-
-
- 7.3A Were you aware that you cannot be denied access to public accommodation or treated differently because of a disability or denied an accommodation for the disability?

☐1. Yes

☐2. No

- 7.3B Have you ever been denied access to public accommodations or treated differently because of a disability or denied an accommodation for the disability?

☐1. Yes

☐2. No

7.3C If yes, when? _____

-
-
- 7.4A Were you aware that you cannot be denied access to public service or treated differently because of a disability or denied an accommodation for the disability? ☐1. Yes ☐2. No

- 7.4B Have you ever been denied access to public services or treated differently because of a disability or denied an accommodation for the disability?

☐1. Yes

☐2. No

7.4C. If yes, when? _____

-
-
- 7.5A Were you aware that you cannot be denied credit or treated differently because of a disability or denied an accommodation for the disability? ☐1. Yes ☐2. No

- 7.5B Have you ever been denied credit or treated differently because of a disability or denied an accommodation for the disability? ☐1. Yes ☐2. No

7.5C If yes, when? _____

Religion

8. Could you now tell me your religious affiliation?

☐1. Baptist

☐2. Catholic

☐3. Jewish

☐4. Lutheran

☐5. Methodist

☐6. Muslim

☐7. Other: _____

8.1A Were you aware that you cannot be denied employment, treated differently in any term or condition of employment, or denied a religious accommodation because of your religion? ☐1. Yes ☐2. No

8.1B Have you ever been denied employment or treated differently in any term or condition of employment because of your religion? ☐1. Yes ☐2. No

8.1C If yes, when? _____ (approximate year)

8.2A Were you aware that you cannot be denied housing or treated differently in any term or condition regarding housing because of your religion? ☐1. Yes ☐2. No

8.2B Have you ever been denied housing or treated differently in any term or condition regarding housing because of your religion? ☐1. Yes ☐2. No

8.2C If yes, when? _____

8.3A Were you aware that you cannot be denied access to public accommodation or treated differently in public accommodations because of your religion? ☐1. Yes ☐2. No

8.3B Have you ever been denied access to public accommodations or treated differently in public accommodations because of your religion? ☐1. Yes ☐2. No

8.3C If yes, when? _____

8.4A Were you aware that you cannot be denied access to public service or treated differently regarding public services because of your religion? ☐1. Yes ☐2. No

8.4B Have you ever been denied access to public services or treated differently regarding public services because of your religion? ☐1. Yes ☐2. No

8.4C If yes, when? _____

8.5A Were you aware that you cannot be denied credit or treated differently in any term or condition of credit because of your religion? ☐1. Yes ☐2. No

8.5B Have you ever been denied credit or treated differently in any term or condition of credit because of your religion? ☐1. Yes ☐2. No

8.5C If yes, when? _____

Race

9-1. What race do you consider yourself to be?

☐1. White/Caucasian

☐4. Asian

☐2. Black/African American/Negro

☐5. Interracial

☐3. American Indian/Native American

☐6. Other: _____

9-2. Are you of Hispanic or Latino descent? ☐1. Yes ☐2. No

9.1A Were you aware that you cannot be denied employment or treated differently in any term or condition of employment because of your race? ☐1. Yes ☐2. No

9.1B Have you ever been denied employment or treated differently in any term or condition of employment because of your race? ☐1. Yes ☐2. No

9.1C If yes, when? _____ (approximate year)

9.2A Were you aware that you cannot be denied housing or treated differently in any term or condition regarding housing because of your race? ☐1. Yes ☐2. No

9.2B Have you ever been denied housing or treated differently in any term or condition regarding housing because of your race? ☐1. Yes ☐2. No

9.2C If yes, when? _____

9.3A Were you aware that you cannot be denied access to public accommodation or treated differently in public accommodations because of your race? ☐1. Yes ☐2. No

9.3B Have you ever been denied access to public accommodations or treated differently in public accommodations because of your race? ☐1. Yes ☐2. No

9.3C If yes, when? _____

9.4A Were you aware that you cannot be denied access to public service or treated differently regarding public services because of your race? ☐1. Yes ☐2. No

9.4B Have you ever been denied access to public services or treated differently regarding public services because of your race? ☐1. Yes ☐2. No

9.4C If yes, when? _____

9.5A Were you aware that you cannot be denied credit or treated differently in any term or condition of credit because of your race? ☐1. Yes ☐2. No

9.5B Have you ever been denied credit or treated differently in any term or condition of credit because of your race? ☐1. Yes ☐2. No

9.5C If yes, when? _____

Color

10. One of the categories protected against discrimination is the color of your skin. Would you consider your color to be white or non-white?

☐1. White – “A” questions only.

☐2. Non-White – A, B, & C questions

10.1A Were you aware that you cannot be denied employment or treated differently in any term or condition of employment because of your color? ☐1. Yes ☐2. No

10.1B Have you ever been denied employment or treated differently in any term or condition of employment because of your color? ☐1. Yes ☐2. No

10.1C If yes, when? _____ (approximate year)

10.2A Were you aware that you cannot be denied housing or treated differently in any term or condition regarding housing because of your color? ☐1. Yes ☐2. No

10.2B Have you ever been denied housing or treated differently in any term or condition regarding housing because of your color? ☐1. Yes ☐2. No

10.2C If yes, when? _____

10.3A Were you aware that you cannot be denied access to public accommodation or treated differently in public accommodations because of your color? ☐1. Yes ☐2. No

10.3B Have you ever been denied access to public accommodations or treated differently in public accommodations because of your color? ☐1. Yes ☐2. No

10.3C If yes, when? _____

10.4A Were you aware that you cannot be denied access to public service or treated differently regarding public services because of your color? ☐1. Yes ☐2. No

10.4B Have you ever been denied access to public services or treated differently regarding public services because of your color? ☐1. Yes ☐2. No

10.4C If yes, when? _____

10.5A Were you aware that you cannot be denied credit or treated differently in any term or condition of credit because of your color? ☐1. Yes ☐2. No

10.5B Have you ever been denied credit or treated differently in any term or condition of credit because of your color? ☐1. Yes ☐2. No

10.5C If yes, when? _____

National Origin

11. National origin is defined as your place of birth, or that of any of your ancestors. What do you consider to be your national origin?

☐1. American

☐6. Italian

☐2. English

☐7. Japanese

☐3. French

☐8. Norwegian

☐4. German

☐9. Spanish

☐5. Irish

☐10. Other: _____

11.1A Were you aware that you cannot be denied employment or treated differently in any term or condition of employment because of your national origin? ☐1. Yes ☐2. No

11.1B. Have you ever been denied employment or treated differently in any term or condition of employment because of your national origin? ☐1. Yes ☐2. No

11.1C. If yes, when? _____ (approximate year)

11.2A Were you aware that you cannot be denied housing or treated differently in any term or condition regarding housing because of your national origin? ☐1. Yes ☐2. No

11.2B Have you ever been denied housing or treated differently in any term or condition regarding housing because of your national origin? ☐1. Yes ☐2. No

11.2C If yes, when? _____

11.3A Were you aware that you cannot be denied access to public accommodation or treated differently in public accommodations because of your national origin? ☐1. Yes ☐2. No

11.3B Have you ever been denied access to public accommodations or treated differently in public accommodations because of your national origin? ☐1. Yes ☐2. No

11.3C If yes, when? _____

11.4A Were you aware that you cannot be denied access to public service or treated differently regarding public services because of your national origin? ☐1. Yes ☐2. No

11.4B Have you ever been denied access to public services or treated differently regarding public services because of your national origin? ☐1. Yes ☐2. No

11.4C. If yes, when? _____

11.5A Were you aware that you cannot be denied credit or treated differently in any term or condition of credit because of your national origin? ☐1. Yes ☐2. No

11.5B Have you ever been denied credit or treated differently in any term or condition of credit because of your national origin? ☐1. Yes ☐2. No

11.5C If yes, when? _____

Family Status

- 12A. Have you ever been responsible for a child in your home under the age of 18? **(This does not include daycare or babysitting)**
☐1. Yes – **B, C, & D**
☐2. No – **B only**
- 12B. Were you aware that you cannot be denied housing or treated differently in any term or condition regarding housing because you have children under 18, are pregnant, or are securing legal custody of a minor?
☐1. Yes ☐2. No
- 12C. Have you ever been denied housing or treated differently in any term or condition regarding housing because you have children under 18, are pregnant, or are securing legal custody of a minor?
☐1. Yes ☐2. No
- 12D. If yes, when? _____

Lawful Activity

- 13A. Were you aware that you cannot be denied employment or treated differently in any term or condition regarding employment because of **lawful activities you are involved with that occur off employer premises, during non-working hours and are not in direct conflict with the business interests of your employer?**
☐1. Yes ☐2. No
- 13B. Have you ever been denied employment or treated differently in any term or condition regarding employment because of such lawful activity (refers to bold type in Q13A)?
☐1. Yes ☐2. No
- 13C. If yes, when? _____

Sexual Harassment

Sexual harassment includes unwelcome sexual advances, requests for sexual favors, sexually motivated physical conduct, or other verbal or physical conduct or communications if submission to the conduct is made a condition of the employment or service or interferes with the employment or service.

14. Have you been a victim of sexual harassment in any of these forms regarding:
- | | | |
|--------------------------|---|--------------------------------|
| a. Employment | <input type="checkbox"/> 1. Yes – When? _____ | <input type="checkbox"/> 2. No |
| b. Housing | <input type="checkbox"/> 1. Yes – When? _____ | <input type="checkbox"/> 2. No |
| c. Public accommodations | <input type="checkbox"/> 1. Yes – When? _____ | <input type="checkbox"/> 2. No |
| d. Public services | <input type="checkbox"/> 1. Yes – When? _____ | <input type="checkbox"/> 2. No |
| e. Lending or credit | <input type="checkbox"/> 1. Yes – When? _____ | <input type="checkbox"/> 2. No |
15. Now for the final question for you. Which of the following income ranges best describes the anticipated household income for 2001?
- | | |
|--|---|
| <input type="checkbox"/> 1. Less than \$10,000 | <input type="checkbox"/> 5. \$40,000 – 49,999 |
| <input type="checkbox"/> 2. \$10,000 – 19,999 | <input type="checkbox"/> 6. \$50,000 – 74,999 |
| <input type="checkbox"/> 3. \$20,000 – 29,999 | <input type="checkbox"/> 7. \$75,000 – 99,999 |
| <input type="checkbox"/> 4. \$30,000 – 39,999 | <input type="checkbox"/> 8. \$100,000 or more |